Health, Safety & Environment Policy

AARCO is committed to ensuring 'Zero Harm' through the provision of a healthy, safe and environmentally sustainable working environment.

Effective health, safety and environmental management (HSE) starts with a shared commitment to design, implement, maintain and communicate HSE practices. This requires robust management oversight, and the involvement of all AARCO employees and others who may be affected by our operations, to provide an integrated approach to the health, safety and well-being of all.

Through this shared commitment, we will deliver a work environment complying with all relevant HSE legislation, Codes of Practice, International and Australian Standards, HSE best practice guidelines, and with any other requirements placed upon AARCO to which we subscribe.

To deliver our vision of 'Zero Harm', we are committed to:

- Ensuring the health, safety, and wellbeing of those to whom we owe a duty of care, as well as the protection of the environment in which we operate;
- Ensuring all employees understand their operational responsibilities, taking responsibility for their safety and the safety of others;
- Establishing and achieving measurable HSE objectives and targets;
- Continuously improving our performance through monitoring, reviewing, and reporting our achievement against these objectives and targets;
- Providing the appropriate resources to effectively implement, maintain and improve our HSE management system and practices;
- Using best practice risk management techniques to identify, eliminate and minimise HSE hazards, impacts and risks;
- Ensuring that environmental management forms part of our day-to-day business practice;
- Preventing, controlling, and minimising the pollution generated as a result of our business activities;
- Consulting with and respecting the input of employees and others when making decisions relating to HSE matters;
- Providing information, instruction, and supervision on our HSE safe systems of work;
- Implementing effective incident reporting, investigation, control, and monitoring processes;
- Establishing a HSE Committee with elected and appropriately trained Safety and Health Representatives, where required; and
- Regularly reviewing the suitability and effectiveness of the HSE Policy and HSE management system to ensure it remains relevant and appropriate to our business.

Authorised By

Authorised By	Position	Date	Signature
Jason Linford	General Manager	02 May 2023	